

## PROPOSALS

### The Annual Shareholders' Meeting - September 23, 2024

Grupo de Inversiones Suramericana S.A. provides shareholders with the Agreement Proposals described below, intended to expand the Agenda items of the Extraordinary Shareholders' Meeting of the Company, to be held on September 23, 2024, in accordance with the notice published on September 17, 2024.

#### AGENDA

1. Verification of quorum.
2. Reading of the agenda.
3. Election of a committee for the review, approval, and signing of the minutes.
4. Amendment of the Corporate Bylaws.
5. Amendment of the General Policy for the Appointment, Compensation, and Succession of the Board of Directors.

#### DISCUSSION OF PROPOSED TOPICS:

##### *Item 3. Election of a Committee for the Review, Approval, and Signing of the Minutes.*

This proposal recommends appointing a committee composed of shareholder representatives, who will verify the execution of the scrutiny process and review, approve, and sign the meeting minutes, ensuring that the document accurately reflects what was discussed and decided in the Shareholders' Meeting.

Some shareholders have proposed Mr. Maximiliano Londoño and Ms. Natalia Ochoa to be part of this Committee. If additional candidates are proposed, this proposal will be updated accordingly.

##### *Item 4. Amendment of the Corporate Bylaws.*

The To continue strengthening the Company's corporate governance in line with international standards on shareholder protection and, in some cases, to complement existing regulations, the Shareholders' Meeting is proposed to approve amendments to Articles 9, 10, 11, 13, 15, 17, 23, 24, 25, 26, 28, 29, 31, 32, 35, 44, 45, and 49 of Grupo SURA's Corporate Bylaws. These amendments are categorized into the following thematic areas: (1) Management and administration of the Company, (2) Shareholders' Meeting, (3) Board of Directors, (4) Legal Representatives, (5) Profits and grounds for dissolution, and (6) Dispute resolution. Each thematic area will be voted on separately.

Additionally, the Shareholders' Meeting is asked to approve two new articles concerning: (1) Regulation of the procedure for electing the Board of Directors. (2) The obligation to match the price in any acquisition of the Company's common shares through successive public tender offers (OPAs).

Details of these amendments, along with their respective justifications, can be consulted [here](#).

Finally, it is proposed that the Shareholders' Meeting authorize the Company's Legal Representatives to update the numbering of the Corporate Bylaws articles, compile the approved amendments, and proceed with the formalization of this act as a comprehensive amendment to the Corporate Bylaws.

***Item 5. Amendment of the General Policy for the Appointment, Compensation, and Succession of the Board of Directors.***

To implement the proposed amendments to the Corporate Bylaws and further strengthen corporate governance practices, specifically regarding the Board of Directors, the Shareholders' Meeting is requested to approve modifications to the General Policy for the Appointment, Compensation, and Succession of the Board of Directors. These modifications are divided into:

(a) Proposals that complement the current text, establishing a procedure for the election of Board members, including rules for candidate nominations, selection criteria, disqualification and incompatibility conditions, evaluation of proposals, and disclosure requirements, as well as the development of the candidate list submission process.

(b) Proposals that, while already included in the Board of Directors' Regulations or other internal rules, due to their significance, are recommended for approval by the Shareholders' Meeting.

Details of these modifications, along with their justifications and the final text of the General Policy for the Appointment, Compensation, and Succession of the Board of Directors, can be consulted [here](#).

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