

Benefits

Applies to all employees.

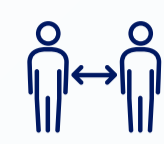
TALENT DEVELOPMENT



Training and development programs



University-Business Alliances for the generation of knowledge



Internships

INTEGRAL HEALTH



Aid for mental and physical health



Visual health aid



Contribution in health insurance



Life and personal accident insurance



Disabilities paid at 100%



Regular medical checkups

LIVING PLACE



Availability of loans for first home purchase and investment

SAVING



• Investment Mutual Fund **Fondo SURA**

MOBILITY



We promote safe and sustainable mobility



Availability of loans for vehicles, electric motorcycle, bicycle or electric skateboard

EDUCATION



Annual training plans



Employee Education aid



Language study aid



Loans for the education of employees and their families



License for short studies

ECONOMIC BENEFITS BEYOND THE LEGAL



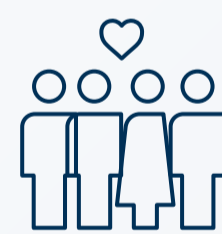
Seniority premium



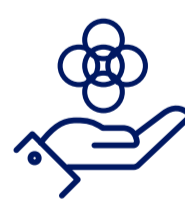
Additional vacation days

CULTURE

Diverse and flexible



CONVENTIONS



Commercial agreements arranged so that employees and their families can access products and services with special rates

CARE SUPPORT



One week paid parental leave for primary care and non-primary caregiver



Labor mobility during the lactation period



Financial aid for birth or adoption of children



Paid family or care leave of 5 business days



Lactation rooms



Medical assistance for pets

WORK LIFE BALANCE



Half day off birthday



5 day leave for marriage



Free days in December



Flexible working hours